

Appendix 2

	2013/14 £'000	Full Year £'000
A) Review of In-house Fees & Allowances - Fostering & Adoption		
1) In-house fostering - foster carer allowances (Review)	264	1,289
2) Adoption & SGO Allowances	114	556
3) Restructure of In-house fostering - professional fees (inc protection for L4 carers)	392	785
Sub-total In-house Fees & Allowances	770	2,630
B) Adoptions Reform		
1) Recruitment		
a) Increasing the marketing/advertising budget to fund more advertising initiatives & events	30	30
b) Signing up to the proposals to top-slice 9.1% of the ARG to fund regionally led initiatives	240	240
c) Create a temporary (1 year only) PO2 Communications Post to support the Deputy Director for SS&T	38	0
c) Creating a graduate post as a website publisher/updating the fostering and adoption web-site/links with the comms team (C1)	25	25
d) Create an additional 2 Adoption Adviser posts to improve the timeliness & quality of the response to prospective adopters	50	50
2) Family Finding/Assessment		
a) Refer a further 20 'difficult to match' children to the Inter-agency Child Specific Model (full year £20k advertising + £110k inter-agency fee) – assumes adoptive families found for 4 of the 20 children in 2013/14 with total interagency charge of £27k per adoptive placement	92	128
b) Create 2 full time Social Worker posts to family find and assess prospective adopters	67	80
c) Increase the budget for sessional assessors	30	30
3) Placement Support		
a) Create 2 additional Social Worker posts to provide placement support to the increasing number of active adoptive placements	67	80
4) Management Capacity		
a) Create an additional DIR40% post to add management capacity and oversight of the Looked After Children service and drive forward the agendas around Adoption Reform, Special Guardianship and Kinship Care. This post will support the CSDM's in the LAC service and help to identify children for whom adoption is likely at a much earlier stage and ensure that family finding and care planning run concurrently in future	50	60
5) Co-ordination and Administration		
a) Create a Co-ordination & Liaison post (SO2 grade) and a Administrator post (C1 grade) to free up valuable social worker time that is currently tied up completing a range of administrative tasks including organising recruitment events, pulling together childrens' profiles, link up with local faith groups etc	50	60
6) Inter-agency Adoptions & SGO's		
a) Additional funding required to maintain Inter-agency adoptions and SGO's at 2012/13 levels and to fund the equalisation of inter-agency adoption fees	840	840
Sub-total Adoptions Service	1,578	1,623
C) Savings & Efficiencies		
a) Additional savings (over and above the Turning the Curve Financial Model) from accelerating the adoptions process	(250)	(700)
Net Total - Fostering & Adoption Service	2,098	3,553
Available Funding (£634k ARG and £1,089k base budget) *	1,723	1,723
Over/(under)spend	375	1,830

* Assumes that the Adoption Reform Grant will continue into 2014/15 in some form at the 2013/14 level